## **Diversity, Equity, & Inclusion Statement**

As an arts organization, we believe that diversity is a fundamental value that must be reflected in every aspect of our work. We strive to create a welcoming, equitable, and inclusive environment that celebrates and embraces people of all backgrounds, cultures, identities, and abilities.

We recognize that diversity encompasses a broad range of experiences and perspectives, including but not limited to race, ethnicity, gender, sexual orientation, age, religion, socio-economic status, and physical or mental ability. We are committed to promoting equity and justice for all individuals and communities, and we actively seek out opportunities to engage with and learn from diverse audiences and artists.

We believe that diversity is not only the right thing to do, but also essential to our mission and vision as an arts organization. By promoting diversity, equity, and inclusion, we hope to foster a sense of belonging and connection among all members of our community, and to promote a deeper understanding and appreciation of the richness and complexity of the world we inhabit.

We understand that creating a diverse, equitable, and inclusive organization requires ongoing effort and a willingness to challenge ourselves and our assumptions. We are committed to continually learning and growing in this area, and to collaborating with others to make meaningful change in our organization and our broader community.

Learn more at www.btuarts.org/diversitystatement

